



**METRO
NASHVILLE
PUBLIC
SCHOOLS**

Principal Launch Week

July 8-12, 2019 ■ Martin Center ■ 2400 Fairfax Avenue, Nashville, TN

Group Norms:

- ✓ In every chair a learner, in every chair a leader
- ✓ Speak to be understood; listen to understand
- ✓ Return to being present; work to stay engaged
- ✓ Maintain safe space for meaningful conversations
- ✓ Take care of yourself; take care of each other
- ✓ Enjoy the work (Have fun!)

Outcomes:

By the end of this meeting, principals will have:

- ✓ Reviewed the alignment between the District focus and their work in schools
- ✓ Increased understanding of the purpose and structures of the inquiry cycle
- ✓ Built consensus around a data driven culture
- ✓ Gained increased understanding of the inquiry cycle from principal experiences
- ✓ Reflected and connected with the work the principal
- ✓ Reviewed HR Policies & Procedures
- ✓ Reviewed Benefits and Workplace Safety
- ✓ Reviewed HR Investigative Protocols
- ✓ Reviewed Communications Protocols
- ✓ Reviewed the Student Discipline Handbook
- ✓ Reviewed the Emergency Protocols
- ✓ Considered ways to build quality fine arts programs in schools
- ✓ Completed a series of mandatory trainings (Civil Rights, Bullying & Harassment, Student Health, DCS Reporting)
- ✓ Reviewed a series of updates (Suicide Screener, Threat Assessment, Collaborative Referral, MTSS, Facilities & Maintenance)
- ✓ Built a literacy vision
- ✓ Built a math vision

Agenda:

MONDAY, JULY 8th (Make-up Day – Absent & New Principals)			
TIME	AGENDA ITEMS	LEARNING STANDARD	FACILITATOR(S)
8:30 – 9:10am	Welcome		Dr. Adrienne Battle
9:10 - 10:00am	Top Gun	Distributed Leadership & Capacity Building	Karen Gallman Carl Carter
10:00 - 11:30am	Inquiry Cycle (Overview of Phases 1-4)	Instructional Leadership	Dr. Damon Cathey Dr. Michelle Springer Dr. Lendozia Edwards Carl Carter Karen Gallman
11:30 – 12:45pm	<i>Lunch</i>		
12:45 - 2:45pm	Inquiry Cycle Phase I & Phase II	Instructional Leadership	Dr. Michelle Springer Dr. Lendozia Edwards Larry Miles Carl Carter Karen Gallman
2:45 - 3:00 pm	Closure & Connecting the Work		Dr. Sonia Stewart

TUESDAY, JULY 9TH – MOVING THE INQUIRY CYCLE FORWARD			
TIME	TIME	TIME	TIME
8:30 – 9:15am	Casting the Vision Flight 2020 Introduction of New Principals & Central Office Staff	Culture of Care	Dr. Adrienne Battle
9:15 – 10:05am	The Voice	Instructional Leadership Distributed Leadership & Capacity Building	Dr. Lendozia Edwards Carl Carter Dr. Michelle Springer David Kovach Karen Gallman
10:05 -10:20am	<i>Break</i>		
10:20 – 11:40am	Building a Data Culture	All	Dr. Paul Changas Jan Lineberger Casey Souders Jody McClarey Dr. Pippa Meriwether Robin Shumate Karen Gallman
11:40 – 12:55pm	<i>Lunch</i>		
12:55 – 1:45pm <i>Rotation I</i> <i>Turner A&B Elementary</i> <i>Turner C&D Secondary</i>	Inquiry Cycle School Panel	Instructional Leadership Distributed Leadership & Capacity Building	Dr. Lendozia Edwards Carl Carter Dr. Michelle Springer David Kovach
1:45 – 1:55pm	<i>Break</i>		
1:55 – 2:45pm <i>Rotation II</i> <i>Turner A&B Secondary</i> <i>Turner C&D Elementary</i>	The Principalship: Switch & Readiness	Instructional Leadership Distributed Leadership & Capacity Building	Dr. Shunn Turner Dr. Damon Cathey
2:50 – 3:00pm	Reflection & Closure	Culture of Care	Dr. Lily Leffler
WEDNESDAY, JULY 10TH – OPERATIONS			
TIME	AGENDA ITEM	LEARNING STANDARDS	FACILITATOR(S)
8:30 – 8:45am	The Voices of the Students	Culture of Care	Southern Word
8:45 – 8:55am	Connecting the Work		Dr. Sonia Stewart

Rotation 1&2 8:55 – 9:35am 9:40 – 10:30am <i>Elementary – Turner B&C</i> <i>Middle – Turner A</i> <i>High – Turner D</i>	HR Policies & Procedures <i>HR Administrator’s Guide</i> <i>High – Elementary - Middle</i>	Equity & Ethics Distributed Leadership & Capacity Building	Dr. Tony Majors HR Team
	HRP, Benefits & Workplace Safety <i>Elementary – Middle - High</i>	Culture of Care Equity & Ethics	Harold Finch David Hines HR Partners
10:30 - 10:45am	<i>Break</i>		
Rotation 3 10:45 – 11:25am	HR Investigative Protocols <i>Middle – High – Elementary</i>	Culture of Care Equity & Ethics	Mary Ellen Zander
11:25 – 12:40pm	<i>Lunch</i>		
12:40 – 1:05pm	Communications Protocols	Equity & Ethics Family & Community	Rob Johnson Olivia Brown
1:05 – 1:45pm	Student Discipline Handbook	Equity & Ethics Culture of Care Family & Community	Dr. Antionette Williams Student Services Team
1:45 – 1:55pm	<i>Break</i>		
1:55 – 2:55pm	Emergency Protocols	Culture of Care	Dr. Tony Majors Ken Stark
2:55 – 3:00pm	Reflection & Closure	Culture of Care	Dr. Sonia Stewart
THURSDAY, JULY 11TH MANDATORY TRAININGS			
TIME	AGENDA ITEM	LEARNING STANDARDS	FACILITATOR(S)
8:30 – 8:40am	Welcoming Ritual	Culture of Care	Jeff Smith
8:40 – 9:00am	Building a Quality Arts Program	Instructional Leadership Culture of Care	Jeff Smith
9:00 – 10:30am	Civil Rights Training	Equity & Ethics	Phyllis Dyer Corey Harkey
10:30 – 10:45am	<i>Break</i>		
10:45 – 11:30am	Bullying & Harassment	Culture of Care	Demonica Coverson Stephanie Davis
11:30 – 11:50am	Student Health Services	Culture of Care	Nicole Boyle
11:50 – 1:05pm	<i>Lunch</i> <i>Optional: Lunch and Learn w/ Corey Harkey – Get additional insight to your legal questions (Turner A)</i> <i>Optional: Advanced Parentlink Training (Turner D)</i>		
1:05 – 1:25pm	DCS Reporting	Equity & Ethics	Dr. Tony Majors

1:25 – 1:45pm	Suicide Screener Threat Assessment Collaborative Referrals	Culture of Care Equity & Ethics	Megan Cusson-Lark Demonica Coverson Stephanie Davis
1:45 – 2:15pm	MTSS Updates	Instructional Leadership Culture of Care	Katie Pattullo Tie Hodack
2:15 – 2:25pm	<i>Break</i>		
2:25 – 2:55pm	Navigating MNPS Facilities & Maintenance	Equity & Ethics	David Proffitt Casey Megow Louis Burnett Zach Moore
2:55 – 3:00pm	Reflection & Closure	Culture of Care	Dr. Sonia Stewart
Differentiated Trainings			
3:15 – 4:30pm	Pre-K Training Pre-K Mandatory	Instructional Leadership	Phyllis Phillips
3:15 – 4:30pm	Using Parentlink & Blackboard 1st Year Principals – Mandatory Veterans – Optional	Instructional Leadership, Capacity Building	Olivia Brown Doug Renfro
FRIDAY, JULY 12TH CLOSURE & TEAM BUILDING			
TIME	AGENDA ITEM	LEARNING STANDARDS	FACILITATOR(S)
8:30 – 8:45am	Welcoming Ritual	Culture of Care	Deb McAdams
8:45 – 8:50am	Connecting the Work		Dr. Pippa Meriwether
8:50 – 9:50am	Building Your Literacy Vision	Instructional Leadership, Distributed Leadership & Capacity Building	Jill Petty Courtney Wilkes Aliya Washington
9:50 – 10:45am	Building Your Math Vision	Instructional Leadership, Distributed Leadership & Capacity Building	Jessica Slayton
10:45 – 11:00am	<i>Break</i>		
11:00 – 11:10am	Closing Message	All	Dr. Adrienne Battle
11:10 – 12:00pm	Team Building	Culture of Care	Superintendents & EDSSI's