



## AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – September 25, 2018 – 5:00 p.m.

**Sharon Dixon Gentry, EdD, Chair**

TIME

- I. CONVENE and ACTION
  - A. Call to Order
  - B. Pledge of Allegiance
  - C. Quorum Validation
  - D. Adoption of the Agenda
- II. BOARD CHAIRMAN'S REPORT – OUR ORGANIZATION
  - A. Chair's Report
- III. GOVERNANCE ISSUES- OUR ORGANIZATION
  - A. Actions
    - 1. Consent
      - a. Recommended Approval of Change Order #2 for New Tusculum Elementary School – RG Anderson Company
      - b. Awarding of Purchases and Contracts
        - (1) AVID Center
        - (2) Metis Associates, Inc.
        - (3) Metropolitan Public Health Department (MPHD)
      - c. School Calendar
      - d. Legal Settlement Claim #L-16472 (\$61,500)
- IV. COMMITTEE REPORTS – OUR ORGANIZATION
  - A. Governance
- V. DIRECTOR'S REPORT – OUR ORGANIZATION
  - A. Audit Update
  - B. Lead Program Update
  - C. Innovation Schools Update
- VI. UNFINISHED BUSINESS – OUR ORGANIZATION
- VII. PENDING TOPICS
  - A. Rising Costs of Transportation - Budget Committee
- VIII. ANNOUNCEMENTS
- IX. WRITTEN INFORMATION TO THE BOARD
  - A. New Hire Report
- V. ADJOURNMENT

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

##### a. RECOMMENDED APPROVAL OF CHANGE ORDER #2 FOR NEW TUSCULUM ELEMENTARY SCHOOL – RG ANDERSON COMPANY

We are requesting approval to make the following changes to this contract:

1. Adjustment to contract amount for the addition of water and gas lines to the existing gym	\$26,630
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Total	\$26,630
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It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80405015

DATE: September 25, 2018

## GOVERNANCE ISSUES

### A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: AVID Center

SERVICE/GOODS: Amendment #1 to the contract for the AVID college readiness program. This amendment adds available compensation to the contract and identifies the schools which will participate in the program during the 2018-2019 school year.

SOURCING METHOD: Sole Source

TERM: July 1, 2017 through June 30, 2022

FOR WHOM: For the 2018-2019 school year, services will be provided at the following schools:

Antioch High School  
Antioch Middle School  
Dupont-Hadley Middle School  
Glencliff High School  
Gra-Mar Middle School  
Hillsboro High School  
Ida B. Wells Elementary School  
John F. Kennedy Middle School  
John Overton High School  
Madison Middle School  
Maplewood High School  
McGavock High School  
Wright Middle School

#### COMPENSATION:

Membership fees for elementary schools:	\$2,899 year/school x 1 = \$2,899
Membership fees for secondary schools:	\$3,609 year/school x 12 = \$43,308
Secondary library package:	\$2,340 per package x 2 = \$4,680
Elementary curriculum set:	\$950
<u>AVID summer institute registration fee for 20 participants:</u>	<u>\$15,900</u>

Total: \$67,737

This amendment increases total compensation under the contract by \$67,737.

Total compensation under this contract is not to exceed \$117,237.

OVERSIGHT: Advanced Academics

EVALUATION: Various data monitoring

MBPE Contract Number: 2-432686-04A1

Source of Funds: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

##### a. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Metis Associates, Inc.

SERVICE/GOODS (SOW): Program evaluation on the Center for Disease Control and Prevention (CDC) grant "Supportive and Equitable Environments for Urban Students" that implements evidenced-based adolescent sexual health approaches related to Safe and Supportive Environments (SSE), Sexual Health Services (SHS) referral system, and Sexual Health Education (SHE).

SOURCING METHOD: Sole Source

TERM: October 1, 2018 through July 31, 2023

FOR WHOM: MNPS School Counseling Services

COMPENSATION: Contractor to be paid \$18,000 per year to cover meeting with MNPS, developing detailed evaluation plan and timeline, creating data tracking plans, collecting information about participating schools, analyzing information on participating schools, developing draft instruments, finalizing instruments, administering web-based surveys, conducting on-site focus groups and interviews, assisting with the development and submission of semi-annual reports, conducting regular update meetings with project staff, and other various services. Contractor is also allotted up to \$10,000 to cover grantee meeting travel reimbursements over the life of the contract.

Total compensation under this contract is not to exceed \$100,000.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-282537-04

SOURCE OF FUNDS: Federal CDC Grant

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

##### a. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Metropolitan Public Health Department (MPHD)

SERVICE/GOODS (SOW): Conduct surveillance activities related to the Youth Risk Behavior Survey and School Health Profiles assessment under the Centers for Disease Control and Prevention (CDC) grant "Supportive and Equitable Environments for Urban Students" that implements evidenced-based adolescent sexual health approaches related to Safe and Supportive Environments (SSE), Sexual Health Services (SHS) referral system, and Sexual Health Education (SHE).

SOURCING METHOD: Memorandum of Understanding (MOU)

TERM: October 1, 2018 through July 31, 2023

FOR WHOM: MNPS School Counseling Services

COMPENSATION: Contractor to be paid up to the following per category:

- \$152,750.00 for supplies
- \$14,000.00 for travel
- \$50,000.00 for sub contractual costs
- \$49,180.58 for indirect costs (22.69%)

Total compensation under this contract is not to exceed \$265,930.58.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-216516-04

SOURCE OF FUNDS: Federal CDC Grant

JULY, 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

7/29-8/2 New Student Registration Week  
 7/11 Assistant Principals Report  
 7/30 Teachers report for principal-faculty in-service  
 7/31 Faculty planning/In-Service day  
 8/1 Faculty planning/In-Service day  
 8/2 Faculty planning/In-Service day  
**8/5 First full day for grades 1-12: half day for PreK and K**  
**8/30 Teachers report for stockpiled PD; students do not report**

AUGUST, 2019						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**9/2 Labor Day Holiday**  
 9/6 Progress Reports Issued  
 10/3 First quarter ends  
**10/4 Teachers report for Stockpiled PD (Planning/Records day); students do not report**  
**10/7 Second Quarter begins**  
**10/14-10/18 Fall Break**  
 10/22 Report cards issued

SEPTEMBER, 2019						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**11/8 Parent conference day; students do not report**  
**11/11 Veterans Day Observance**  
 11/15 Progress Reports Issued  
**11/27-11/29 Thanksgiving Holidays**  
 12/16-12/18 Half day for exams grades 9-12  
 12/19 Half day for all students; end of 1st semester  
**12/20-1/3 Winter Holidays**

OCTOBER, 2019						
S	M	T	W	T	F	S
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20	21	22	23	24	25	26
27	28	29	30	31		

**1/6 Teachers report for Stockpiled PD (Planning/Records day); students do not report**  
 1/7 Third quarter begins  
 1/9 Report cards issued  
**1/20 MLK Holiday**  
 2/7 Progress Reports Issued  
**2/17 Teachers report for stockpiled PD; students do not report**  
 3/13 Third quarter ends  
 3/13 Half day - all students/ Teacher planning half day in the afternoon

NOVEMBER, 2019						
S	M	T	W	T	F	S
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24	25	26	27	28	29	30

**3/16-3/20 Spring Break**  
 3/23 Fourth quarter begins  
 3/24 Report cards issued  
**4/10 Spring Holiday**  
 4/21 Progress Reports Issued  
 5/18-5/20 Half day for exams grades 9-12  
 5/21 Last day for exams; half day for all students; end of school year  
 5/22 Teachers report for faculty in-service; last day for teachers  
 5/25 Memorial Day Holiday

DECEMBER, 2019						
S	M	T	W	T	F	S
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22	23	24	25	26	27	28
29	30	31				

Color Code						
	Teacher in-service days; students do not report					
	Stockpiled PD Day; students do not report					
	Students in school					
	Students out of school					
	Students out of school; administrative offices closed					
	Half day for all students					
	1/2 day for exams; 1/2 day stockpiled PD; grades 9-12 only					

JANUARY, 2020						
S	M	T	W	T	F	S
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FEBRUARY, 2020						
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MARCH, 2020						
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22	23	24	25	26	27	28
29	30	31				

APRIL, 2020						
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26	27	28	29	30		

MAY, 2020						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE, 2020						
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Name	Department/School	Title	Hire Date
LAZENBY, WESTON	MNPS Two Rivers Middle	LIBRARIAN - SECONDARY	9/6/2018
MASON, KIMBERLY L	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/6/2018
STENSTROM, ERICA LEE	MNPS Glengarry Elementary	TEACHER - EX ED	9/7/2018
BOWLING, KRISTI G.	MNPS Isaac Litton Middle	TEACHER - SCIENCE	9/7/2018
JONES, DANESHA S	MNPS Jones Paideia	TEACHER - GRADE 4	9/7/2018
GREENE, LA-TANYA AUCHELLE	MNPS West End Middle	TEACHER - GRADE 6	9/7/2018
GRAVES, ELIZABETH HARRIETT	MNPS Stratford STEM Magnet HS	TEACHER - GRADE 8	9/7/2018
ECKER, SAMANTHA E	MNPS McMurray Middle	TEACHER - EX ED LIFE SKILLS	9/7/2018
RAMEY, LISA	MNPS Dupont Tyler Middle	SUPV - CAMPUS	9/7/2018
BROOKS, SHAWNDALE HUNT	MNPS Maxwell Elementary	ASST - FOOD SVC	9/7/2018
DYER, BAYSHANETTE	MNPS Bellshire Elementary	ASST - FOOD SVC	9/7/2018
NORTON, MARY CASSANDRA	MNPS West End Middle	AIDE - INSTRUCTIONAL	9/7/2018
MONTANARI, ANDREW ZACHARY	MNPS John B Whitsitt Elem	PARA-PRO (ED ASST)	9/7/2018
WILLIS, ANDREW ROBERT	MNPS West End Middle	PARA-PRO - EX ED	9/7/2018
PERRY III, NATHANIEL	MNPS Jere Baxter Middle	TEACHER - ART	9/7/2018
AVRIT, MIRIAM KATHERINE	MNPS Glencliff Elementary	ASST - FOOD SVC	9/7/2018
BOYD, VICTORIA BROOKE	MNPS Cumberland Elementary	TEACHER - KINDERGARTEN	9/7/2018
ESPINAL, RUTH MARIA	MNPS LEAD Academy	CASHIER - FOOD SVC	9/7/2018
RICKABAUGH, BRITTANY LOREN	MNPS Glengarry Elementary	TEACHER - GRADE 2	9/7/2018
TAYLOR FLUKER, JOANN	MNPS KIPP Academy	CASHIER - FOOD SVC	9/7/2018
TURNER, TROY	MNPS John B Whitsitt Elem	PARA-PRO - EX ED	9/7/2018
VISWANATHAN, TENKASI MUTHURISH	MNPS Antioch High	TEACHER - MATH	9/7/2018
SWANN, GENEVA LONDON	MNPS Hull Jackson Elementary	ED ASST - PRE-K	9/7/2018
KNIGHT, NEWANNA	MNPS Hume-Fogg High	SECRETARY-CLERK	9/7/2018
FERGUSON, MARY LEA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/7/2018
GAMBLE, LUCRETIA ANN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/7/2018
GREEN, ROBYN CASSANDRA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/7/2018
NORTON, RANDALL KEITH	MNPS Head Middle	TEACHER - EX ED	9/7/2018
GLATT, RODERICK J	MNPS Knowledge Academies HS	CHARTER - CERTIFICATED	9/10/2018
MACIAS, ROSA	MNPS Human Resources & Org Dev	ADMIN - KRONOS I	9/10/2018
SHERIDAN, KATE MALLOW	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/10/2018
BAUCHIERO, LARA	MNPS Nashville Classical	CHARTER - SUPPORT	9/10/2018
HENSON JR, JOHNNY E	MNPS Bus Drivers	DRIVER - BUS TRAINEE	9/10/2018
SHELTON, JAMES W	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/10/2018
BROWN, ROBERT CHARLES	MNPS Hillwood High	TEACHER - RECOVERY A+ LAB	9/11/2018

FITZGERALD, CHAJUAN L	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/11/2018
DORY, NICHOLAS EDWARD	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
MEGGETT, LAUREN ALEXIS	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
SMITH, GEORGANNE M	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
MCREYNOLDS, ALLEMICHAEL	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
LAUER, JANE ELIZABETH	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
MATHIS, KRISTI GAY	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
EGAN, AMANDA CHRISTINE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
DIEHR, JAMIE LYNN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
DIFIORE, RENEE MARIE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
PENTECOST, HAYDEN SCOTT	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
JOSEPH, CAROLYN COURTNEY	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
COOPER, WILLIE T	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
BOOKER, VERRETIKA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
GUMUCIO, GABRIELLE CAROLINE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/12/2018
COX, KRYSYAL CHEREE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	9/12/2018
COX, JANESE MARSHAE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	9/12/2018
KELLEY, JACQUELINE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	9/12/2018
HANNA, NOREEN A	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	9/12/2018
HOLLAND, MICAH J	MNPS Whites Creek High	TEACHER - CTE HEALTH SCIENCES	9/14/2018
DAY, APRIL	MNPS Dupont Tyler Middle	SECRETARY-CLERK	9/14/2018
WILLIAMS, TAMARA LYN	MNPS Cane Ridge High	PARA-PRO - EX ED	9/14/2018
SKOPEK, ALEXA CARA	MNPS School Social Work	SOCIAL WORKER I (LSSW)	9/14/2018
KNJEZEVIC, RADINKA	MNPS Bellevue Middle	ASST - FOOD SVC	9/14/2018
COCKS, SAMANTHA MARIE	MNPS Goodlettsville Middle	TEACHER - MATH	9/14/2018
HABIB, ANGEL HALEEM SADIC	MNPS Cane Ridge Elementary	CASHIER - FOOD SVC	9/14/2018
GLOVER, TALMAGE FRANKLIN	MNPS Gower Elementary	ED ASST - EX ED REGULAR	9/14/2018
MASEEKY, SHWAN	MNPS Granbery Elementary	ASST - SCHOOL GENERAL	9/14/2018
MOCK, CHRISTY LEA	MNPS Mt View Elementary	TEACHER - EX ED	9/14/2018
WHITED, JASON	MNPS The Academy at Opry Mills	TEACHER - LANGUAGE SPANISH	9/14/2018
GROVES, ERICKE DENISE	MNPS Robert E Lillard Elem	ASST - FOOD SVC	9/14/2018
POINTER, KAITLIN ELIZABETH	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	9/14/2018
DROLSUM, ADEN LEANNA	MNPS John Trotwood Moore MS	PARA-PRO (ED ASST)	9/18/2018
WATKINS, FRANCES R	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	9/19/2018
PAYNE III, CECIL ADOLPH	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	9/19/2018
COREY, MARK DAVID	MNPS Information Technology	SPEC - COMP NETWORK SUPPT III	9/21/2018